

Occupational Health and Safety

The essentials of a healthy, safe and preventive working order on site and in the office.

1. Purpose

This policy states that Espada Construction treats health and safety as inseparable from delivery. The aim is a preventive, disciplined working order that protects people.

Safe work is never neglected for speed or cost. The baseline goal is that everyone arrives at work and returns home in good health.

2. Scope

The scope includes Espada employees, site visitors, subcontractors and workplaces under Espada's control.

3. Principles

- Risks are identified, reduced and monitored; prevention is the baseline.
- Work does not start without suitable equipment, training and instructions.
- Near misses and incidents are not concealed; they are reported for learning and improvement.
- Everyone has a responsibility to stop work they see as unsafe.
- The same safety discipline is expected from subcontractors.
- Emergency preparedness and response arrangements are known and applied on site.

4. Roles and application

Leadership provides the order, resources and oversight needed for safe work. Employees follow the rules, report risks and look out for one another.

At Espada, health and safety are held in line with quality and ethics. Breaches are treated seriously.

Espada Construction — This policy guides how we work with people, partners and projects. It is reviewed as our practice evolves.